

2.3. PhD Program in Management

<i>PhD Program in Management (Delivered in English)</i>		 www.csb.ge
Paata Saakadze street 1 Tbilisi, 0102, Georgia		
Awarded qualification: PhD of Management (0413)	Program Admission Precondition: Master's Degree Diploma or equivalent. An applicant must be a graduate from an accredited higher educational program; Proof of English language proficiency on B2 level or Bachelor or Master Degree Diploma of a program taught in English Language; Two letters of recommendation (prepared in English); Successful interview with Admission Committee of Caucasus School of Business...	
Language of Instruction: English		
Program Volume in Credits: Study Component 60 ECTS	Official duration of the program: 3 academic years (Maximum duration of the program is 5 years)	

Program Objective: In the conditions of the increasing impact of today's global environment, it is a vital task for any organization to conduct organizational processes in a highly qualified manner by making full use of the capabilities of modern organizational management, which, in turn, requires the detection and creation of these capabilities, including through the development of new conceptual visions or tools. The urgency of the doctoral educational program in management is determined by the growing demand from modern companies for such specialists who, along with the latest theoretical knowledge, can analyze current events and processes in global organizational management, can timely and correctly identify challenges, research problems and find original ways to solve them; In addition, they are informed about the ethical responsibility of the researcher and the ethical or social consequences of innovative/original scientific research.

The management doctoral educational program reflects the mission, vision, and values of the Caucasus University, as well as the main goals and objectives of the business school. The program also takes into account the requirements of the local labor market, the successful experience of management doctoral programs implemented by local and foreign universities, as well as the development trends of modern organizational management as a field of research.

- The goal of the doctoral management program is to prepare a qualified researcher for an academic and business career who will be able to:
- apply knowledge of modern organizational theories and research methodology to research and solve problems of organizational management, organizational behavior, and organizational leadership;
- independently plan and conduct original research using relevant methods and based on reliable data;
- Based on the critical analysis and evaluation of the research results, to formulate original conclusions and develop recommendations of theoretical and practical importance regarding new opportunities for solving the research problem.
- Along with the creation of new knowledge, the goal of the doctoral program is to equip the doctoral student with the best teaching methods and knowledge transfer skills.

- The goal of the program is for the graduate to have the norms of academic ethics and to integrate himself at the international level in various areas of the academic society.

Program Learning Outcomes:

A graduate of a doctoral educational program in management has knowledge and skills based on which:

Knowledge and understanding

1. Based on a complex understanding and critical analysis of modern concepts/models/latest research and achievements in the field of organizational management, he/she will highlight current issues, and consider the possibility and expected effect of innovative research in the field of development.

Ability

2. uses theoretical knowledge based on the latest achievements and modern research methodology to research and solve problems of organizational management, organizational behavior and/or organizational leadership;
3. Independently plans and conducts (supervises as necessary) original research using relevant methods, based on reliable data and complex understanding and critical analysis of the latest concepts/models;
4. Based on the critical analysis, synthesis, and evaluation of new, complex, contradictory ideas and approaches related to the research issue and/or the research process, as well as the research results, formulates original conclusions, develops recommendations of theoretical and practical value regarding new opportunities for solving the research problem;
5. Creates a product (a conference report; a scientific publication; a dissertation; a lecture course) based on knowledge based on the latest achievements and original research results; develops new ideas, original findings and a new, non-standard/innovative vision of problem-solving;
6. Demonstrates research results at the local or international level by participating in thematic discussions or scientific conferences, scientific publications, cooperation in research groups/projects, sharing findings and new knowledge in a lecture format, and/or in other relevant ways.

Responsibility and autonomy

7. Conduct research or publicize/publishes the results, observing the rules of scientific ethics and academic honesty, respecting the evaluations of colleagues, and different opinions, as opposed to observing the principles of academic ethics.

Areas of Employment: A graduate of the program will have employment opportunities in the following fields:

- Educational institutions;
- Scientific and research institutes;
- Analytical research centers;
- Management consulting companies;
- Analytical and research departments at state and private sectors;
- Top management positions in private companies.